

# INTEGRATED TALENT SELECTION PLATFORM

Video interviews, video greetings, tests and cases - all selection tools in 1 platform

We are trusted by major corporations and small and medium businesses



QAZAQSTAN



HIRING & PROMOTION



TRAINING & DEVELOPMENT



GRANTS & INTERNSHIPS

# ABOUT US

**TALANTIZ** is an **integrated talent selection platform** that allows you to **speed up** and **shorten candidate selection process** by **70%**. Video interview, video greeting, tests and cases - all selection tools in 1 platform. We offer **100%** online talent selection!



**TALANTIZ** is a partner of Bureau of Continuing Professional Development LTD. in AIFC.

# HOW TALANTIZ WORKS

What does **Employer** do?



Creates new **vacancy**, assigns tests and/or cases and elaborates questions for **video interview**.

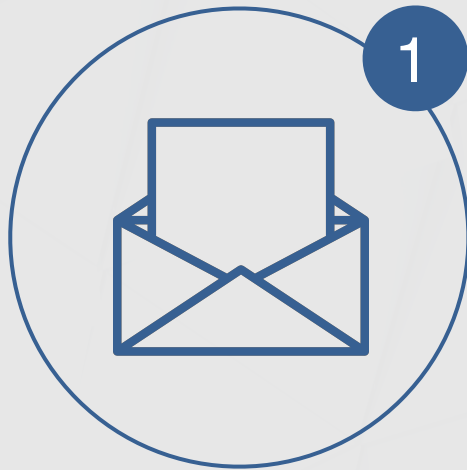
Invites only **2-3 candidates** for personal interview.

Reviews **recommendations** from ex-employers.

Reviews **candidates' rating** based on the test's score and evaluates video interview.

# HOW TALANTIZ WORKS

What does **Job seeker** do?



Receives a text message via mobile phone and email about a **new vacancy**.



Undergoes all stages of **online selection**: records video interview, takes tests or solve cases, if applies for a managing position.



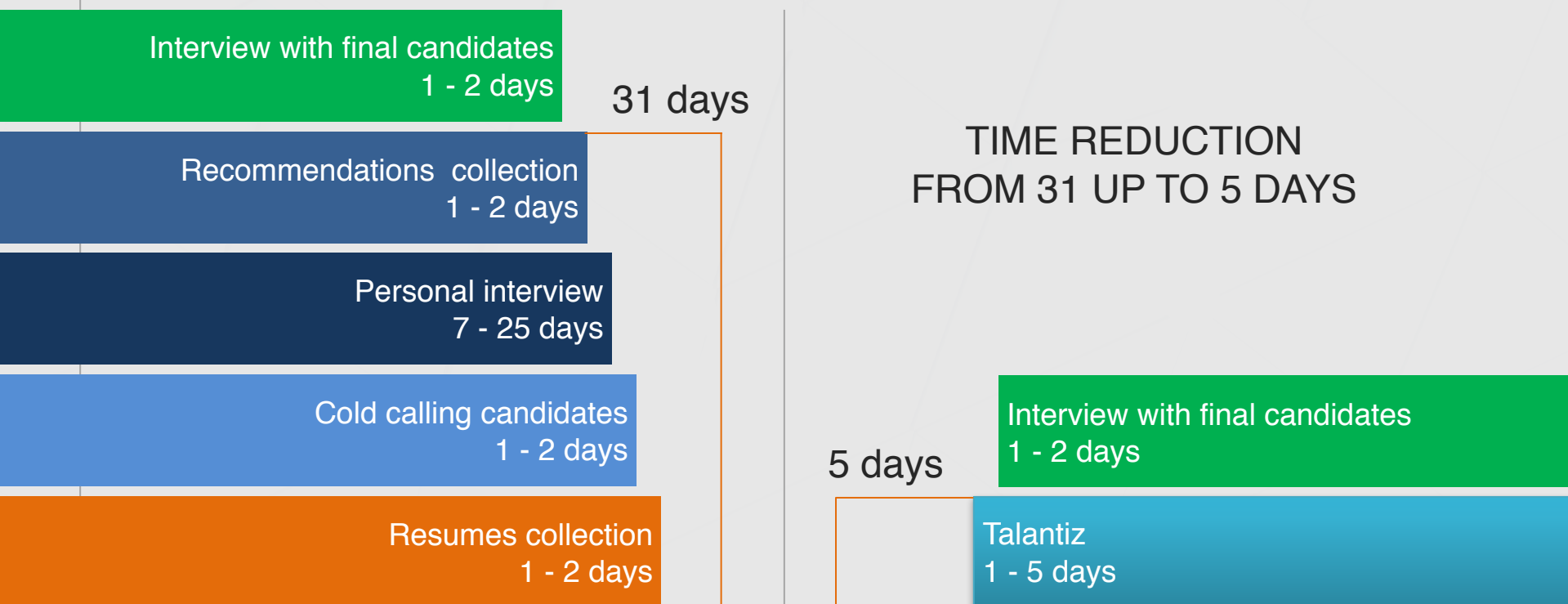
Waits for the **Employer's decision**

# HOW TALANTIZ HELPS YOU TO SELECT A TALENT?

Employer	TALANTIZ	Applicants
<b>Job Posting</b> <ul style="list-style-type: none"> <li>Elaborates questions for videointerview (text and audio format)</li> <li>Creates tests or chooses them from Talantiz' data base</li> <li>Creates cases for managerial positions</li> <li>Assigns interview participants</li> <li>If necessary, uploads a competency model</li> </ul> <b>In 5 days</b> <ul style="list-style-type: none"> <li>Reviews a rating of candidates with their results</li> <li>Reviews recommendations</li> </ul>	<b>Tests*</b> <ul style="list-style-type: none"> <li>Professional skills tests</li> <li>Additional skills tests</li> <li>Results are automatically calculated</li> <li>Cases are evaluated by the recruiter and/or interview participants</li> </ul> <b>Videointerviews</b> <ul style="list-style-type: none"> <li>Recorded videointerview*</li> <li>Evaluation is done by the recruiter and/or interview participants</li> </ul> <b>Recommendations</b> <ul style="list-style-type: none"> <li>Recorded recommendations (video, audio, type)</li> </ul>	<ul style="list-style-type: none"> <li>Answers the interview questions online at any convenient time</li> <li>Takes tests or solves cases online at any convenient time</li> </ul>

\* - Employer sets the time for response

# TALENT SELECTION TIME REDUCED BY 70%



## RESUMES COLLECTION

TALANTIZ.com, linkedin.com, gojob.kz, headhunter, etc.

# FULL ACCESS TO TALANTIZ


+ E-book «How to close a vacancy within **10 steps and 5 days**»


Full access to TALANTIZ	Technical support	Platform upgrade		Personal manager
<ul style="list-style-type: none"> <li>• Resume base</li> <li>• Tests base</li> <li>• Videointerviews</li> <li>• Competency-base assessment</li> <li>• Recommendations</li> </ul>	<ul style="list-style-type: none"> <li>• Full technical support</li> <li>• Platform customization</li> <li>• Client's data storage</li> </ul>	<ul style="list-style-type: none"> <li>• All platform updates</li> </ul>	+	<ul style="list-style-type: none"> <li>• 24/7 live support</li> <li>• Access to all job sites</li> <li>• Applicants live support</li> <li>• Short list elaboration</li> </ul>

Annual subscription

# SELECT THE BEST TALENT

Click on video to get a sneak pick to TALANTIZ







Contact details

Burgas

2.01.1999 (1819 years)





## Arad Davar

Desired salary: From 5 000 USD

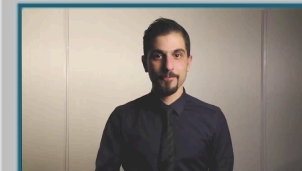
Desired job: Talent Management - Training & Development

### About me

My professional experience has focussed on the essence of Employee Learning & Development Process.  
The transition of traditional HRM into Practice-Oriented Talent Management Ecosystem.

### Education

Year	Institution	Program
2020	Kazakh National University - Full time	Doctoral studies Social Science
2009	KIMEP University - Full time	Master degree Social Science



Download my CV

Favorite vacancies

My responses and invitations +1

Re-record videogreeting

Profile settings

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**THANK YOU FOR YOUR ATTENTION!**

[www.talantiz.com](http://www.talantiz.com)